

# ClarusApex Human Resources Limited

# **Company Profile**

Clarus Apex Human Resources Limited

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**ClarusApex** – is an international recruiting company operating in 46 countries. We globally provide full range of human resources support and recruitment services, labor export and employment all over the world. Now we are one-stop shop of integrated HR solutions in international recruitment projects.

**ClarusApex** was founded on 2011 with the vision to provide top talent for all industries and levels without the limitations of borders and nationalities. The company is based in Cyprus with offices in Austria, Ukraine and Dubai. The company is entrusted talent sourcing partner for clients in Europe, Middle East and Asia.

**ClarusApex** represents the next level in international, multi-country talent sourcing. Our clients appreciate an unlimited choice of sourcing countries, professions and levels. The exessive use of social media marketing in combination with classical headhunting techniques provide our customers faster with better talent than they possibly could do by themselves or

www.clarusapex.com



ClarusApex Human Resources LimitedCyprus Office:1st April Avenue 52, office 302Ukraine Offices:Voloshskaya 36

6035 Larnaca – Cyprus 04070 Kyiv – Ukraine

via local agencies.

# **Our Services**

- International recruiting
- Executive search
- Mass recruiting
- Talent pool management
- Offshore employment

# Management team



# Mr Stefan Lilienkamp, Managing Partner

Stefan is a German citizen working since 2006 in Eastern Europe. Before he joined **Clarus** in 2011 he was holding corporate functions in the areas of finance, marketing, and service management for a fortune 500 company. Stefan is a specialist in complex outsourcing and outstaffing assignments and holds university degrees from US, British and German institutions.



# Ms Marina Korytnyuk, HR Director

Marina is a Ukrainian citizen with extensive human resource management experience Ukraine and Russia. Before she joined **Clarus** she was working in several challenging HR functions for US, British and German based companies in Ukraine and Russia. Marina holds university degrees in linguistics and economics.

# **Our Values**

**SPEED**: Our modern cloud based multi team recruiting process allows us the delivery of first suitable candidates within 1 week after order confirmation.

**REACH**: We are sourcing actively in 46 countries allowing to reach more than 1 billion potential candidates. We know where we find the best candidates and that is not around the corner.

**QUALITY**: 4 steps recruiting process incl. language and technical knowledge tests secures high quality candidate short lists.

**ETHICS**: Recruitment is based on trust and reputation. We follow the ILO / IOM standards and treat our candidates with respect and professionalism.

#### ClarusApex Human Resources Limited

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# Professional Hospitality Internships in Thailand

**DURATION:** 6, 12 and 18 months internship programs build a solid career foundation and are not simply work and travel style short term experiences

**QUALITY:** We are working only with top employers where you get professional experiences from

**SUPPORT**: Our local team in Thailand will support you during your internship program by picking you up from the airport, finding accommodations, introducing to your work place and regulary visiting your employer

# Qualifications for Internship

- Currently student of a recognized diploma / certificate / degree (post-secondary and not vocational) course of studies relevant to the internship **OR**
- Graduates who are looking for a professional experience within 12 after graduation in above fields of studies

# **Intern Types**

- Sports / Fitness
- Health and Spa
- Resort Employment
- Culinary Arts / Cooking
- Tourism
- Hotel / Restaurant / Hospitality
- Marketing / Advertising / Public Relations
- Human Resources
- Food Service and Nutrition
- Business Administration / Management (Hospitality)
- Administration (Recreation, Parks)
- Administration (Hospitality, Sports)

# The cost of the program

6 months \$1.250

12 months \$1.500

18 months \$2.000

# **Program Fees Include:**

- Pre-departure orientation training
- Airport pickup and transport to accommodation
- Orientation training at the internship location
- Remuneration (depending on internship time and duration)
- Meals at staff canteen
- Accommodation
- Use of employer facilities like internet or laundry (depending on policy of the hotel)
- Reference letter and certification at the end of the internship



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- Some hotels may offer interns a share in the service charge
- Some hotels may offer special rates for family and friends at the hotel

# Working Conditions:

- 5-6 working days a week and for working hours in between 8 to 10 a day.
- 250 600 US\$ / month depending on duration, prior experience and program type

# Additional costs:

- Visa Application Submission and related fee (80USD) with the Royal Thai Embassy or Consulate Abroad
- Return International flight to Thailand
- International Accident and Health Insurance Protection with AIG (+/- 100USD for a 6month protection)

# **Requirements:**

- Age 18 35 years
- Speak conversational English
- Provide us with true and original study and work certifications only (all verified)
- Have a clean criminal record
- Be healthy and able to pass a drug test (if required by the Host Company)
- Be mature and able to live on his/her own, or with participants from other countries, while in Thailand and part of one of our full-placement program